



Year Up has provided pathways for tens of thousands of young people to earn successful careers for almost 25 years. Leading companies rely on Year Up as a source of qualified, motivated talent to fill in-demand, middle-skill positions. Year Up has had the most significant impact on wages of any workforce development organization in U.S. history, with an average starting salary of \$52,000 for 2023 graduates. Year Up's impact extends beyond direct service. It seeks to dismantle systemic barriers that prevent young adults from low-income households, the majority of whom identify as Black and Latinx, from reaching their potential. Year Up's reach is broad and deep, and it has an innovative and expansive culture.

Year Up is at an inflection point and poised to increase its impact. With two decades of workforce development experience and successful corporate partnerships, Year Up is reimagining its training program to improve its efficiency, effectiveness, and ability to adapt and scale. It is also developing new pathways for young adults to access careers.

Year Up is seeking an experienced, collaborative leader, builder, and problem solver to be its Chief Operating Officer (COO) who will report to the CEO. The leader will be responsible for running Year Up Programs and guiding the implementation of scalable solutions. The COO will have an expansive general management role, currently with a staff of over 400 and a supporting budget. This role is not just about leading and operationalizing Year Up's transformation but also about driving change and making a tangible impact on the organization and the lives of thousands of young adults nationwide. This is a unique opportunity to be a catalyst for change and play a pivotal role in Year Up's journey.

For potential consideration or to suggest a prospective candidate for the position,
please email: YearUp@BoardWalkConsulting.com or call
Crystal Stephens or Terri Kohan at 404-BoardWalk (404-262-7392).