



LEADERSHIP PROFILE



President Chicago Theological Seminary Chicago, IL

Chicago Theological Seminary shall be an international force in the development of religious leadership to transform society toward greater justice and mercy.

--Vision Statement of CTS

THE OPPORTUNITY

Chicago Theological Seminary (CTS) is a beacon of innovative theological education. CTS was founded in 1855 by seven Congregational Churches in the Midwest. From its inception, CTS has been leading at the forefront of theological education and social justice realization.

An independent, interdependent, prophetic voice and innovative leader for theology in action, CTS prepares students to be *leaders for the next*, to serve as dynamic changemakers in the world.



CTS's prolific alumni/ae are among the world's most esteemed and diverse faith leaders, theologians, teachers, activists, and advocates for social justice. Today CTS prepares its students for leadership roles in faith communities and not-for-profit organizations. With a collective student body of 240 students, CTS has annual revenues of \$5.7 million and an endowment of \$22 million.

CTS seminarians come from a variety of faith traditions seeking an innovative theological education. The student body, faculty, staff and board are intentionally diverse, in recognition of the value diversity brings to the flourishing of life.

This is a time of change and promise at CTS. During this period of rapid changes and challenges in society at large, faith institutions, higher education

and theological education, CTS continues its long tradition of innovation in providing leadership across multiple contexts, demonstrating its ability to adapt to needs while maintaining its values and commitments. Now more changes are at hand. Our President Rev. Dr. Alice Hunt will complete a successful 10-year tenure and retire in 2018.

CTS's Board of Trustees is searching for our next President. We seek a bold and inspiring leader to:

- Provide imagination and inspiration in developing programming consistent with emerging needs in progressive ministry and not-for-profit environments.
- Serve as the principal voice for the seminary in the public arena, capturing our mission, values and sensitivities to today's world and its challenges.
- Engage in innovative resourcing for funding, alumni support and philanthropy, ensuring continued sustainability and growth.
- Strengthen our organization, faculty and administration with compassionate leadership, prophetic thought and audacious foresight.
- Be a compelling public theological leader who embodies and articulates the mission, messages, and values of CTS.

THE INSTITUTION



With considerable momentum, Chicago Theological Seminary continues to live out its DNA of standing on the shoulders of its traditions while innovating to meet the needs of the day.

CTS has a vital and consequential history:

- CTS faculty and students participated in the abolitionist movement and the Underground Railroad prior to the Civil War.
- In its very first curriculum in 1855, CTS required students to combine theory and practice, action and reflection by serving in churches and mission settings across the Midwest. In so doing, CTS created the first field education component ever introduced into a seminary curriculum in the U.S.
- As immigration increased in the center of the country, CTS promoted relevance and inclusivity by teaching theology and Bible courses in other languages.
- In 1902, eighteen years before women received the right to vote in the U.S., CTS was the first Congregational seminary to award a degree in divinity to a woman.

- CTS faculty member Anton Boisen worked to equip a group of CTS students to minister more effectively to the physically, mentally and emotionally ill. These experiences would later lead to the founding of the Association for Clinical Pastoral Education (ACPE) in 1930.
- CTS was involved in various activities and efforts to advance the cause of Civil Rights. In 1957, CTS became the first seminary in America to award the Rev. Dr. Martin Luther King, Jr. an honorary Doctor of Divinity degree for his activism in the Civil Rights movement.
- In 1965, CTS president Howard Schomer, along with CTS faculty and students, including the Rev. Jesse Jackson, marched alongside Dr. Martin Luther King, Jr. in Selma, Alabama.
- President C. Shelby Rooks led CTS from 1974 to 1984 as the first African American to lead a predominantly white theological school.
- During the 1980s, CTS was engaged in the anti-Apartheid movement and pushing for divestment of resources from South Africa. In 1986, CTS awarded Archbishop Desmond Tutu an honorary Doctor of Divinity degree for his transformational activism against Apartheid in South Africa.
- In 2006, CTS established our LGBTQ Religious Studies Center, a theological think tank and resource for activists deeply involved with moving toward greater justice, to encourage new conversations and offer hope.
- In 2009, CTS became the only free-standing Protestant seminary to endow a chair in Jewish Studies, advancing interfaith engagement and multi-faith education.
- In 2013, CTS became the first seminary accredited by the Association of Theological Schools to offer a fully accredited online M.Div. program.
- In 2015, CTS completely revised its PhD program to insure its relevance for the world today.



Chicago Theological Seminary is a prophetic voice in the world, leading the way toward the flourishing of all of God's creation.

Our Mission and Commitment: Chicago Theological Seminary is committed to academic excellence and free inquiry, public ministry, conscious response to injustice, racism and inequality of every kind, unwavering inclusivity and broad-based collaboration.

How we are unique: CTS has long recognized the need to prepare students for service, whether for ministry or not-for-profit leadership, within an ever-changing societal context. Leading the way, CTS continues to carefully craft educational programming that is progressive in thought, and bold, to successfully grow the communities being served.

CTS offers five degree programs—Master of Divinity, Master of Arts, Master of Sacred Theology, Doctor of Ministry, and Doctor of Philosophy—as well as certificate programs in Chaplaincy Studies, Black Church Studies, LGBTQ Studies, and Theological Studies. CTS is one of five seminaries affiliated with the United Church of Christ.



Students from over 25 faith traditions, including traditions other than Christianity, study at CTS. The InterReligious Institution (IRI), The Center for the Study of Black Faith and Life (CSBFL), The Center for Jewish, Christian, Islamic Studies (JCIS), and the LGBTQ Religious Studies Center, and the Center for the Study of Korean Christianity (CSKC) undergird CTS life and work.

In 2017, CTS was re-accredited through 2026 by the Association of Theological Seminaries and the Higher Learning Commission.

Aspirations for the future include launching a new and innovative educational and business model that leverages CTS' unique mission and voice, its online, interreligious, and other unique offerings and that welcomes creative partnerships and collaborations. By increasing fundraising, alumni/ae engagement, endowment, and earned revenues, CTS seeks continued transformation, growth, and investment in excellence. CTS aspires to be the seminary destination of choice for the most talented students and faculty, for diverse communities of faith, and for philanthropists.

For more information, visit www.CTSchicago.edu.

THE PRESIDENT

The President will be a compelling, confident, and prophetic theological leader. The President will have proven success innovating in relevant organizational contexts. The President will have passion around CTS commitments and will possess an eagerness for growth and for enabling the success of staff, faculty, students, trustees, and trustees.

The President will build trust, uniting and inspiring the CTS community around compelling vision and direction. The President will be a generous listener, relationship builder, and effective communicator. The President will engage and guide the board, faculty, staff, and community toward vision, goals, and priorities that reflect and enhance the unique potential of the institution.

The President will lead the institution to increase and diversify resources, including philanthropic support, tuition and earned revenues. The President

will have a proven record of resource growth and collaboration development, as well as the ability to attract and connect people of all kinds to CTS.

The President will be a vibrant public theologian and face of CTS. The President will embody and articulate the mission and messages of CTS commitments. The President will be a great storyteller, communicator, and spokesperson.

The President will have proven organization leadership and financial expertise. The President will listen actively, build trust, and empower high performance and collaboration. The President will be skilled in leading change, change management and conflict resolution, and will be knowledgeable about online education and technology. The President will value and build on the positive aspects of CTS, and will make decisions and change as necessary to enhance viability and excellence.

The President will create space for the development and implementation of a viable new model for theological education. By leveraging CTS assets and passion, collaborative partnerships, new ideas and strategic risk-taking, the President will be a catalyst for creating a new and viable model for theological education that will ensure CTS' strength, vibrancy, and impact for coming generations.

PERSONAL CHARACTERISTICS

The President will be savvy and culturally fluent about the world, religious landscapes, theological education, and higher education. The President will have a strong, relevant track record, demonstrable call and passion for CTS, its uniqueness and its potential.

The President will have personal assets that include:

- High self-awareness, emotional intelligence, self-confidence and humility.
- A compelling, approachable personality and listening skills that engender trust, openness, and creativity.
- Cultural fluency and inclusiveness.
- Courage, innovative and entrepreneurial abilities, proven organizational leadership, decision-making, and conflict-resolution skills.
- Ability to set goals and plans as well as the ability to hold the organization accountable.
- Willingness to “roll up the sleeves” and be hands-on when appropriate.
- A non-anxious presence, high energy and a can-do, resilient approach.

THE RELATIONSHIPS

The President reports to the Board of Trustees and leads a staff of about 40 faculty and staff members. Direct reports include the leaders of Academic Affairs, Finance and Administration, Recruitment and Admission, Communication and Marketing, Advancement, and the InterReligious Institute.

THE LOCATION

CTS proudly sits in Chicago's historic Hyde Park neighborhood, conveniently located 5 miles from the downtown area. Our neighbors include the University of Chicago, Chicago's picturesque lakefront and the future home of the Obama Presidential Center.



Chicago serves as headquarters to a number of Fortune 500 companies and is home to many noteworthy churches, mosques, synagogues and not-for-profit organizations. As a world-class city, Chicago is renowned for its museums, cultural centers and 16 professional sports teams.

**To apply or suggest a prospective candidate, email
cts@boardwalkconsulting.com
or call Kathy Bremer or Ayanna Hunt at 404-262-7392.**
